

## Occupational Health and Safety Policy

### PURPOSE

In this respect, we strive to achieve our goals for 3 ZEROs:-

- 1) ZERO Incident: by preventing and correcting unsafe behavior or work condition,
- 2) ZERO Repeat: by taking all necessary steps to prevent the recurrence of the incidents,
- 3) ZERO Compromise: by adopting non-negotiable occupational health and safety standards and rules throughout all operations.

### SCOPE

This policy shall be integrated and applied to Banpu and its subsidiaries which Banpu has management control. Every country shall develop local related policy which align with this corporate policy by coordinating with HSEC Corporate.

To implement this policy, the OHS policy implication (TH-HSEC-OHS-MA-01) is developed. In accordance with the policy implication, we periodically conduct OHS policy and OHS Management System and Culture Integration review comprising of OHS Management System, OHS Competency and OHS Awareness and Behavior to ensure suitability, adequacy, effectiveness and continuous improvement. The measurable indicators will be established after reviewing policy. Quality Assurance Review (QAR) system is also applied to monitor and review performance in order to ensure that this policy's goals and targets would be achieved. HSEC-Corporate would conduct OAR with country in every operations at least once in every two years.

### POLICY STATEMENT

In holding on to our commitments,  
We:

#### 1. **Take Full Responsibility and Accountability,**

We have full commitment from our management at all levels towards safety goals and targets to take full responsibility and accountability to prevent and correct unsafe work conditions and unsafe behaviors.

#### 2. **Comply with Laws and Regulations as well as company standards,**

We strictly comply with all safety regulation and contractual obligation as well as company standards.

#### 3. **Manage Safety Risks,**

We perform occupational health and safety risk assessment for all operational activities, no work must be taken before minimizing the safety risks.

#### 4. **Create Safety Culture,**

We promote a culture that values and recognizes good safety behavior and practice internally and throughout our value chain.



**5. Ensure that Employees have sufficient OHS knowledge and skills,**

We provide Occupational Health and Safety (OHS) knowledge to ensure that employees are capable to implement Safety Management System and Culture Integration as well as comply with local laws and regulation.

(Mr. Sinon Vongkusolkit)  
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